



Neil Balter

EO Arizona
YEO President, FY 1991/1992

Under Neil's guidance as the second International President of YEO, the main focus of the fiscal year was the further development of the chapter system.

HIGHLIGHTS

- Peter Thomas and Bill Trimble, both early contributors to YEO's growth, continued exploring Canada in hopes of increasing membership and chapters.
- A working board of nine members was formed in Canada, as well as a succession plan for presidents in the following three years.
- A "no borders" policy was developed so YEO would operate as one international organization. The Board also voted to combine YEO Canada and YEO United States, which was followed by a significant increase in chapter growth. Chapters started in Seattle, Los Angeles, Houston, and San Diego, among other areas.
- YEO, Inc. and MIT joined forces and the first Birthing of Giants program was held. Membership within the organization doubled soon after.
- With Kimberly Hickok Smith as Chairman for the event, The YEO Retreat to the Sun was held in 4-7 September, 1991 in Palm Springs, California.
- YEO headquarters moved to Arlington, Virginia, USA from Washington, DC, USA, and Jonathan Sklar was appointed Treasurer.
- Robert Kulhawy and Dale Haugrad organized the first Forum Training in Calgary, spawning one of the organization's truly great member benefits.
- Peter Thomas spoke at a Mexico City YPO event, inspiring the planning for a Mexico City chapter. With the support of Mexico City YPO member Juan Cintrón, the first non-U.S. and Canadian chapter in North America was established soon after in Mexico City.
- YEO began to tighten its structure and systems, as policies were formalized, bylaws were written and a chapter manual developed. The Chapter Development Guide, the Day Chairman's Manual, Bylaws, and the Succession Planning Document were all developed and the mission statement revised.